Internship B Lab Nordics for current Bachelor's/Master's student

Position	Certification & Sustainability Internship for current Bachelor's / Master's student
Department	Standards & Certification, B Lab Nordics
Location	Copenhagen, Denmark
Reports To	Standards & Certification Lead, Lovis Engel
Recruitment Timeframe	Apply by **30 November EOD**. Start date: Mid-End of January.
B Lab	B Lab is a non-profit network transforming the global economy to benefit all people, communities, and the planet. We create standards, policies, and tools for business and certify **B Corps**—companies leading the way in using business as a force for good. With a global network of 10,000+ businesses in 100+ countries, we mobilize the B Corp community to address society's most pressing challenges and work with governments, academia, and institutions to drive economic systems change. Our vision is to build an inclusive, equitable, and regenerative economy. By joining B Lab, you'll be part of a movement redefining success in business and making a real impact on the world.
B Lab Nordics	The B Lab Nordics team is part of B Lab Europe. The B Corp community & movement in the Nordics is growing. We are an innovative and open-minded team, working with strong dedication and a contagious drive to contribute to B Lab's mission and vision. The B Corp Standards & Certification team is responsible for **B Lab Standards, ensuring that B Corps are engaged in, and satisfied with their certification processes**.
You might be a good fit if you:	Are currently studying in a related field in the capital region of Copenhagen* Are passionate about helping more businesses use our free tools and be part of driving a sustainable transition in our society

	Have an interest in and insight into B Lab's standards and sustainability topics Are analytical, and good at breaking down complex information and making it understandable Like helping people find what they need, and enjoy figuring things out Have experience and enjoy working with and learning new tech systems (we use e.g. Salesforce). Enjoy human interactions and help facilitation during meetings and webinars ***Please note that we can only consider applications from candidates who are currently enrolled in a study program. Unfortunately, we will not be able to respond to applications that do not meet this requirement.**
Core Responsibilities	Supporting companies on their B Corp certification journey.
Preferred Qualifications, Skills & Knowledge	● **Passionate about sustainability** and the potential of business to make a positive impact on the world. ● Good **written and oral communication skills** in both English (fluent) and another Nordic language (fluent) ● A **customer-centric** mindset ● Strong **organisational, prioritisation, and administrative** skills
Person Specification	● **Proactive & Structured:** You are highly-motivated, work structured and with eye for detail. You have a passion for rolling up your sleeves and making things happen. ● **Team-Oriented & Collaborative**: You love bouncing ideas off others but can also take the lead on projects independently. ● **Strong Communicator:** You can communicate effectively in both English and another Nordic language. ● **Adaptable & Curious:** You have a hands-on mentality, are comfortable with a dynamic work environment and excited to learn new things.
What we offer	● A 6-month internship full of learning, development and real responsibility ● A chance to be part of a global, informal, and collaborative organization ● Being part of a small, high-functioning local team catering to the B Corp movement in the Nordics

	• Deep insight into the world's leading sustainability standard for businesses • A study-friendly schedule, with Fridays off • A cozy desk at our office in Copenhagen
Compensation	Salary compensation of 3,750 DKK based on 32 hours according to our 4 day work week policy.
Start Date	Mid to End of January with the latest 1st of February with a minimum duration of 1 semester or 6 months.
Working Arrangements	Physical presence in the office in Copenhagen. Occasional working from home is allowed.
Recruitment Policy	B Lab believes an equitable and inclusive work environment and a diverse, empowered team are key to achieving our mission. We're not looking for candidates who are "culture fits." We're looking for candidates who can expand our culture and challenge business as usual. We strive to foster an environment where all staff can bring their whole selves to work, by their own definition, and we strive to provide all candidates with an equitable and accessible recruitment process. Please send your resume and your letter of application. If you would like to ask any questions about the role, please email us at nordics@bcorporation.eu. Once you have submitted your application, our hiring team will review your application and contact you if you are selected for an interview. Whether you are successful or not, we will store your application and data in our system for a maximum period of one year from the application date in case another role becomes available that you are suitable for. If you have any questions or concerns about us storing this data and/or the period of time, please contact us at nordics@bcorporation.eu and we will respond to you within 30 days.
How to Apply	**Please answer the following questions in the cover letter:** Why are you interested in working at B Lab? What excites you about this role specifically? What makes you a suitable candidate?